



SNR Noise Consultants
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Anti-Slavery and Human Trafficking Policy

1. Policy Statement

SNR Noise Consultants Ltd is committed to conducting business ethically, responsibly and with integrity. We maintain a zero-tolerance approach to modern slavery, human trafficking, forced labour and all forms of exploitation within our operations and supply chains.

Although the company is not required to publish a Modern Slavery Statement under Section 54 of the Modern Slavery Act 2015, we have adopted this policy voluntarily to demonstrate our commitment to responsible business practices.

2. Scope

This policy applies to all directors, employees, contractors and individuals working on behalf of SNR Noise Consultants Ltd. It also sets out the ethical standards we expect from our suppliers and business partners.

3. Our Commitments

Zero Tolerance: We do not tolerate modern slavery, forced labour, human trafficking or exploitation in any aspect of our business activities.

Legal Compliance: We are committed to complying with all applicable UK legislation relating to modern slavery, employment rights and ethical business practices.

Responsible Procurement: We aim to work with reputable suppliers and contractors who demonstrate responsible employment practices. Where appropriate, we will consider potential modern slavery risks when selecting suppliers and business partners.

Awareness: Individuals working on behalf of the company are encouraged to remain vigilant and report any concerns relating to exploitation or unethical labour practices.

4. Reporting Concerns

Any individual who suspects modern slavery or human trafficking within our operations or supply chains is encouraged to report their concerns directly to a company director.

Concerns will be treated seriously, handled sensitively and investigated where appropriate. Individuals raising genuine concerns in good faith will not suffer retaliation for doing so.

5. Responsibilities

The directors of SNR Noise Consultants Ltd are responsible for implementing this policy, promoting ethical business practices and addressing any concerns relating to modern slavery.

6. Policy Review

This policy will be reviewed annually, or sooner where changes in legislation, business operations or identified risks make a review necessary.

Approved by: Directors, SNR Noise Consultants Ltd

Approval Date: 03/01/2026